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Financing of the United Nations Mission for the Referendum in Western Sahara

Report of the Secretary-General

Summary

The General Assembly, by its resolution 51/2 B of 13 June 1997, appropriated $30,229,800 gross ($28,430,400 net) for the maintenance of the United Nations Mission for the Referendum in Western Sahara (MINURSO) for the period from 1 July 1997 to 30 June 1998.

The present report is submitted pursuant to paragraph 2 of Security Council resolution 1133 (1997) of 20 October 1997, by which the Council increased the size of MINURSO in order to proceed with its identification tasks and provides for additional requirements of $17,849,100 gross ($16,142,100 net). As a result, the revised budget for the operation of MINURSO amounts to $48,078,900 gross ($44,572,500 net) for the period from 1 July 1997 to 30 June 1998.

The additional amount of $17,849,100 gross ($16,142,100 net) is required for the completion of identification activities, including the establishment of nine identification centres and the deployment of 81 civilian police observers, 176 international and 30 local staff and eight observers from the Organization for African Unity (OAU). It includes non-recurrent costs for the emplacement of additional civilian personnel and the purchase of transport, communications and other equipment in support of the identification process.

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The actions to be taken by the General Assembly are contained in paragraph 20 of the report and include (a) the additional appropriation of $17,849,100 gross ($16,142,100 net) for the period from 1 July 1997 to 30 June 1998, inclusive of the amount of $3,300,500 gross ($3,071,600 net) already authorized by the Advisory Committee on Administrative and Budgetary Questions; (b) the assessment of $13,142,700 gross ($11,947,400 net) for the period ending 20 April 1998; and (c) the assessment of $4,706,400 gross ($4,194,700 net) for the period from 21 April to 30 June 1998 in accordance with the monthly requirements indicated in annex II.B of the present report, subject to the extension(s) of the mandate of MINURSO by the Security Council.

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I. Introduction

1. The General Assembly, in its resolution 51/2 B of 13 June 1997, appropriated the amount of $30,229,800 gross ($28,430,400 net) for the maintenance of the United Nations Mission for the Referendum in Western Sahara (MINURSO) for the period from 1 July 1997 to 30 June 1998, inclusive of the amount of $1,122,000 for the support account for peacekeeping operations, to be assessed on Member States, at a monthly rate not to exceed $2,519,150 gross ($2,369,200 net), subject to the extension of the mandate of the Mission by the Security Council beyond 30 September 1997. This appropriation did not provide for identification activities which had been suspended in May 1996.

2. The Security Council, by its resolution 1133 (1997) of 20 October 1997, extended the mandate of the Mission for the six-month period from 21 October 1997 to 20 April 1998 in order that MINURSO may proceed with its identification tasks, and to increase its size in accordance with the recommendation of the Secretary-General, as contained in his report of 25 September 1997 (S/1997/742 and Add.1).

3. By the same resolution, the Council requested the Secretary-General to begin the identification of eligible voters in accordance with the Settlement Plan and the agreements reached between the parties with the aim of finishing the process by 31 May 1998.

4. The present report incorporates the additional requirements for the resumption and completion of the identification process for the period from 16 October 1997 to 31 May 1998 and initial staffing requirements for the advance planning for the transitional period. It should be read in conjunction with the report of 4 February 1997 (A/51/763/Add.1), which contains, *inter alia*, the political mandate, financial administration, status of reimbursement to troop-contributing Governments and status-of-forces agreement.

5. In his letter dated 4 November 1997, the Controller sought the concurrence of the Advisory Committee on Administrative and Budgetary Questions to enter into commitments in the amount of $3,300,500 gross ($3,071,600 net) to provide for the essential and immediate requirements for the period from 1 November to 31 December 1997 in connection with the resumption of identification activities, including the deployment of 81 civilian police observers, 85 international and 30 local staff and eight OAU observers, as well as initial logistical requirements. The Advisory Committee's concurrence was conveyed to the Secretary-General by the Chairman's letter dated 17 November 1997.

6. Subsequent to the most recent financing report on MINURSO dated 4 February 1997 (A/51/763/Add.1), the Secretary-General submitted reports to the Security Council on 27 February 1997 (S/1997/166), 5 May 1997 (S/1997/358) and 24 and 25 September 1997 (S/1997/742 and Add.1) on the developments in the situation in Western Sahara. In those reports, the Secretary-General informed the Council on the status of the ongoing efforts by his Special Envoy for Western Sahara to assist the concerned parties in eliminating the obstacles related to various aspects of the settlement plan. In his latest report, the Secretary-General informed the Council on the agreements reached by the concerned parties on the implementation of the settlement plan in four rounds of direct talks between the concerned parties held during the period from 23 June to 16 September 1997. These agreements covered issues related to the identification of prospective voters, preparations for the return of refugees, confinement of Moroccan and Frente Popular para la Liberación Saguia el Hamra y de Rio de Oro (Frente POLISARIO) forces, release of prisoners of war and Saharan political prisoners and detainees, the code of conduct for the referendum campaign and a declaration of the parties relating to the authority of the United Nations during the transitional period.

II. Operational plan and requirements

7. Pending the start of the transitional period, the military component currently consists of 203 military observers supported by 27 military support personnel and is deployed throughout the Mission area to monitor and verify the ceasefire.

8. As proposed by the Secretary-General in his report to the Security Council of 24 September 1997 (S/1997/742), MINURSO is to proceed with the resumption and completion of the identification of applicants to the referendum of self-determination in Western Sahara. The process will be conducted in successive phases, with up to nine identification centres operating concurrently. Each centre is composed of two Identification Commission members, two registration officers and four General Service staff, working in two teams. The identification centres will be supported by Commission headquarters in Laayoune and three district offices which are to be established in the Mission area. During the identification period, a total of 81 civilian police will be deployed to maintain 24-hour security services and provide technical assistance in the identification activities.

III. Revised cost estimates for the period from 1 July 1997 to 30 June 1998

9. Column 1 of annex I to the present report sets out in detail the resources approved by the General Assembly in its resolution 51/2 B which amounts to $30,229,800 gross ($28,430,400 net), including the amount of $1,122,000 for the support account for peacekeeping operations.

10. The revised budget for the same period is currently estimated at $48,078,900 gross ($44,572,500 net) and reflects additional requirements amounting to $17,849,100 gross ($16,142,100 net) for the resumption and completion of the identification process. Based on the operational plan for the identification process, recurrent requirements are calculated for the 7.5-month period from 16 October 1997 to 31 May 1998 with the exception of civilian police and international and local staff, for which estimates are calculated up to the end of the current financial period on the assumption of their continued deployment for the transitional period.

11. The estimate provides for additional recurrent costs amounting to $16,283,800 gross ($14,576,800 net) for the deployment of 81 civilian police observers, 176 international and 30 local staff and eight OAU observers. It also provides for essential additional logistical requirements under premises, transport and air operations, communications, supplies and services and commercial freight and cartage. The estimate includes non-recurrent costs of $1,565,300 for the emplacement travel of civilian personnel and the purchase of transport and other equipment required for nine identification centres, Commission headquarters and three district offices.

12. Some 30 per cent of this amount is based on standard cost ratios and costs contained in the standard ratio/cost manual, while some 70 per cent is based on mission-specific costs and ratios. These mission-specific costs and ratios are presented in detail in annex II.A. A monthly breakdown of the recurrent requirements is outlined in annex II.B, while non-recurrent requirements are set out in annex II.C. Supplementary information on the cost estimates is provided in annex II.D.

IV. Staffing requirements

13. The current staffing authorization for MINURSO provides for 167 posts consisting of 102 international and 65 local posts. To meet the staffing requirements for the establishment of nine identification centres, Commission headquarters and three district offices, it is proposed that the current staffing of MINURSO be augmented by an additional 206 posts consisting of 176 international and 30 local posts, as set out in the table below.

Current and proposed staffing table

	Currently authorized	*Proposed staffing*	*Increase*
Under-Secretary-General	1	1	—
Assistant Secretary-General	1	1	—
D-2	2	2	—
D-1	2	4	2
P-5	4	9	5
P-4	4	30	26
P-3	4	33	29
P-1/P-2	4	12	8
General Service	41	123	82
Field Service	39	57	18
Security Service	—	6	6
Subtotal	**102**	**278**	**176**
Local staff	65	95	30
Total	**167**	**373**	**206**

14. Annexes III and IV to the present report set out the organizational chart and the proposed distribution of posts by category and office, respectively. The additional posts are proposed in connection with the intensified resumption of the identification process and its completion by 31 May 1998 and in anticipation of the projected requirements for the planning for the transitional period. The proposal is based on the operational plan which calls for the establishment of nine identification centres, Commission headquarters in Laayoune and three district offices and takes into account the scope and level of functions and responsibilities to be undertaken by the Identification Commission and administrative support thereof. As provided in detail in annex IV.B to the present report, the proposed 206 additional posts include 146 posts for the Commission, 54 posts for the Division of Administration and six posts for the Office of the Special Representative of the Secretary-General and the Military and Civilian Police Divisions.

15. The number of posts at the D-2 level remains at two, as the currently authorized post for the Police Commissioner at the D-2 level is now proposed for the Chairman of the Identification Commission. The post for the Police Commissioner is now proposed at the D-1 level, taking into account the current level of responsibilities of the civilian police component. The additional D-1 post is proposed for the Vice-Chairman of the Commission.

16. It will be recalled that the General Assembly requested the Secretary-General, in order to reduce the cost of employing General Service staff, to take the necessary steps to employ locally recruited staff in peacekeeping operations commensurate with the operational requirements of such posts. Taking into account that local labour resources are derived from the concerned parties, the proposal for 69 additional General Service posts is considered necessary and appropriate in the light of the political sensitivity and confidential nature of the activities of the Identification Commission.

17. As indicated in annex IV to the present report, it is proposed that the offices for Administrative Services, Integrated Support Services and the Logistics Section be established to ensure a more efficient provision of administrative and logistical services to the Mission. Furthermore, it is proposed that the Movement Control Section, which was previously merged with the General Services Section as a result of the suspension of the identification process in May 1996, be reinstated as a separate section in order to provide a more efficient organization for the provision of these distinct services. Accordingly, the proposed staffing for the Logistics and Movement Control Section reflects the redeployment of posts at the General Service, Field Service and local level from the General Services Section.

18. The functional titles and related job descriptions for the additional international posts are provided in annex V to the present report.

19. With the resumption of the identification process, eight OAU observers are to be deployed to the Mission area in addition to the two observers already on board. Provision for these observers is based on the assumption of their repatriation upon completion of the identification process at the end of May 1998.

V. Actions to be taken by the General Assembly at its fifty-second session

20. The actions to be taken by the General Assembly at its fifty-second session, in connection with the financing of MINURSO, are as follows:

(a) Appropriation of the additional amount of $17,849,100 gross ($16,142,100 net) for the operation of the Mission for the period from 1 July 1997 to 30 June 1998;

(b) Assessment of the amount of $13,142,700 gross ($11,947,400 net) for the period ending 20 April 1998;

(c) Assessment of the amount of $4,706,400 gross ($4,194,700 net) for the period from 21 April to 30 June 1998 in accordance with the monthly requirements indicated in annex II.B to the present report, should the Security Council decide to extend the mandate of MINURSO beyond 20 April 1998.

Annex I
Revised cost estimates for the period from 1 July 1997 to 30 June 1998

(Thousands of United States dollars)

	Approved from 1 July 1997 to 30 June 1998 (1)	*Additional requirements*			*Revised total* (5) = (1) + (2)
		Total (2)	*Non-recurrent costs* (3)	*Recurrent costs* (4)	
1. Military personnel costs					
(a) *Military observers*					
Mission subsistence allowance	4 445.7	-	-	-	4 445.7
Travel costs	913.5	-	-	-	913.5
Clothing and equipment allowance	40.6	-	-	-	40.6
Subtotal	**5 399.8**	**-**	**-**	**-**	**5 399.8**
(b) *Military contingents*					
Standard troop cost reimbursement	254.6	-	-	-	254.6
Welfare	2.9	-	-	-	2.9
Rations	1 217.7	-	-	-	1 217.7
Daily allowance	9.3	-	-	-	9.3
Mission subsistence allowance	153.3	-	-	-	153.3
Emplacement, rotation and repatriation of troops	211.5	-	-	-	211.5
Clothing and equipment allowance	18.2	-	-	-	18.2
Subtotal	**1 867.5**	**-**	**-**	**-**	**1 867.5**
(c) *Other costs pertaining to military personnel*					
Contingent-owned equipment	107.8	-	-	-	107.8
Death and disability compensation	95.6	23.0	-	23.0	118.6
Subtotal	**203.4**	**23.0**	**-**	**23.0**	**226.4**
Total, line 1	**7 470.7**	**23.0**	**-**	**23.0**	**7 493.7**
2. Civilian personnel costs					
(a) Civilian police					
Mission subsistence allowance	197.1	987.1	-	987.1	1 184.2
Travel costs	40.5	182.3	182.3	-	222.8
Clothing and equipment allowance	1.8	9.0	-	9.0	10.8
Subtotal	**239.4**	**1 178.4**	**182.3**	**996.1**	**1 417.8**
(b) International and local staff					
International staff salaries	5 184.4	6 138.5	-	6 138.5	11 322.9
Local staff salaries	565.7	181.3	-	181.3	747.0
Consultants	65.7	-	-	-	65.7
General temporary assistance	-	-	-	-	-
Overtime	-	-	-	-	-
Common staff costs	3 443.8	3 060.1	-	3 060.1	6 503.9
Mission subsistence allowance	2 222.8	2 491.0	-	2 491.0	4 713.8
Other travel costs	81.2	-	-	-	81.2
Subtotal	**11 563.6**	**11 870.9**	**-**	**11 870.9**	**23 434.5**
(c) International contractual personnel	-	-	-	-	-
(d) United Nations Volunteers	-	-	-	-	-
(e) Government-provided personnel					
Mission subsistence allowance	43.8	104.0	-	104.0	147.8
Travel costs	7.0	28.0	28.0	-	35.0
Subtotal	**50.8**	**132.0**	**28.0**	**104.0**	**182.8**
(f) Civilian electoral observers	-	-	-	-	-
Total, line 2	**11 853.8**	**13 181.3**	**210.3**	**12 971.0**	**25 035.1**

		Approved from 1 July 1997 to 30 June 1998 (1)	Additional requirements			Revised total (5)=(1)+(2)
			Total (2)	Non-recurrent costs (3)	Recurrent costs (4)	
3.	**Premises/accommodation**					
	Rental of premises	99.6	645.8	-	645.8	745.4
	Alteration and renovation of premises	36.0	27.0	-	27.0	63.0
	Maintenance supplies	18.0	15.0	-	15.0	33.0
	Maintenance services	12.0	10.0	-	10.0	22.0
	Utilities	78.0	30.0	-	30.0	108.0
	Construction/prefabricated buildings	-	-	-	-	-
	Total, line 3	**243.6**	**727.8**	**-**	**727.8**	**971.4**
4.	**Infrastructure repairs**	-	-	-	-	-
5.	**Transport operations**					
	Purchase of vehicles	-	1 035.0	1 035.0	-	1 035.0
	Rental of vehicles	-	-	-	-	-
	Workshop equipment	20.0	-	-	-	20.0
	Spare parts, repairs and maintenance	240.0	23.6	-	23.6	263.6
	Petrol, oil and lubricants	504.0	47.0	-	47.0	551.0
	Vehicle insurance	65.7	10.0	-	10.0	75.7
	Total, line 5	**829.7**	**1 115.6**	**1 035.0**	**80.6**	**1 945.3**
6.	**Air operations**					
	(a) Helicopter operations					
	Hire/charter costs	1 620.0	-	-	-	1 620.0
	Aviation fuel and lubricants	1 633.5	-	-	-	1 633.5
	Positioning/depositioning costs	-	-	-	-	-
	Resupply flights	-	-	-	-	-
	Painting/preparation	-	-	-	-	-
	Liability and war-risk insurance	-	-	-	-	-
	Subtotal	**3 253.5**	-	-	-	**3 253.5**
	(b) Fixed-wing aircraft					
	Hire/charter costs	1 145.3	227.3	-	227.3	1 372.6
	Aviation fuel and lubricants	1 320.0	314.3	-	314.3	1 634.3
	Positioning/depositioning costs	-	24.0	24.0	-	24.0
	Painting/preparation	-	2.0	2.0	-	2.0
	Liability and war-risk insurance	9.9	2.3	-	2.3	12.2
	Subtotal	**2 475.2**	**569.9**	**26.0**	**543.9**	**3 045.1**
	(c) Aircrew subsistence allowance	-	2.4	-	2.4	2.4
	(d) Other air operations costs					
	Air traffic control services and equipment	-	-	-	-	-
	Landing fees and ground handling	30.0	6.7	-	6.7	36.7
	Fuel storage containers	-	-	-	-	-
	Subtotal	**30.0**	**6.7**	**-**	**6.7**	**36.7**
	Total, line 6	**5 758.7**	**579.0**	**26.0**	**553.0**	**6 337.7**
7.	**Naval operations**	-	-	-	-	-
8.	**Communications**					
	(a) Complementary communications					
	Communications equipment	25.0	56.0	56.0	-	81.0
	Spare parts and supplies	120.0	37.5	-	37.5	157.5
	Workshop and test equipment	-	-	-	-	-
	Commercial communications	285.6	48.8	-	48.8	334.4
	Subtotal	**430.6**	**142.3**	**56.0**	**86.3**	**572.9**
	(b) Main trunking contract	-	-	-	-	-
	Total, line 8	**430.6**	**142.3**	**56.0**	**86.3**	**572.9**
9.	**Other equipment**					
	Office furniture	10.0	10.0	10.0	-	20.0
	Office equipment	5.0	37.0	37.0	-	42.0

	Approved from 1 July 1997 to 30 June 1998 (1)	*Additional requirements*			*Revised total* (5)=(1)+(2)
		Total (2)	*Non-recurrent costs* (3)	*Recurrent costs* (4)	
Data-processing equipment	10.0	143.4	143.4	-	153.4
Generators	-	-	-	-	-
Observation equipment	-	-	-	-	-
Petrol tank plus metering equipment	-	-	-	-	-
Water and septic tanks	-	-	-	-	-
Medical and dental equipment	-	-	-	-	-
Accommodation equipment	-	10.0	10.0	-	10.0
Refrigeration equipment	-	-	-	-	-
Miscellaneous equipment	35.0	37.6	37.6	-	72.6
Field defence equipment	-	-	-	-	-
Spare parts, repairs and maintenance	239.6	-	-	-	239.6
Water-purification equipment	-	-	-	-	-
Total, line 9	**299.6**	**238.0**	**238.0**	**-**	**537.6**
10. Supplies and services					
(a) Miscellaneous services					
Audit services	34.9	-	-	-	34.9
Contractual services	39.6	-	-	-	39.6
Data-processing services	-	-	-	-	-
Security services	-	-	-	-	-
Medical treatment and services	-	-	-	-	-
Claims and adjustments	-	-	-	-	-
Official hospitality	1.0	.7	-	.7	1.7
Miscellaneous other services	12.0	-	-	-	12.0
Subtotal	**87.5**	**.7**	**-**	**.7**	**88.2**
(b) Miscellaneous supplies					
Stationery/office supplies	120.0	48.8	-	48.8	168.8
Medical supplies	60.0	48.0	-	48.0	108.0
Sanitation and cleaning materials	60.0	26.3	-	26.3	86.3
Subscriptions	4.2	-	-	-	4.2
Electrical supplies	-	-	-	-	-
Ballistic-protective blankets for vehicles	-	-	-	-	-
Uniform items, flags and decals	6.0	-	-	-	6.0
Field defence stores	-	-	-	-	-
Operational maps	-	-	-	-	-
Quartermaster and general stores	60.0	-	-		60.0
Miscellaneous supplies	-	-	-	-	-
Subtotal	**310.2**	**123.1**	**-**	**123.1**	**433.3**
Total, line 10	**397.7**	**123.8**	**-**	**123.8**	**521.5**
11. Election-related supplies and services	**-**	**-**	**-**	**-**	**-**
12. Public information programmes	**-**	**-**	**-**	**-**	**-**
13. Training programmes	**-**	**-**	**-**	**-**	**-**
14. Mine-clearing programmes	**-**	**-**	**-**	**-**	**-**
15. Assistance for disarmament and demobilization	**-**	**-**	**-**	**-**	**-**
16. Air and surface freight					
Transport of contingent-owned equipment	-	-	-	-	-
Military airlifts	-	-	-	-	-
Commercial freight and cartage	24.0	11.3	-	11.3	35.3
Total, line 16	**24.0**	**11.3**	**-**	**11.3**	**35.3**
17. United Nations Logistics Base, Brindisi	**-**	**-**	**-**	**-**	**-**
18. Support accounts for peacekeeping operations	**1 122.0**	**-**	**-**	**-**	**1 122.0**
19. Staff assessment	**1 799.4**	**1 707.0**	**-**	**1 707.0**	**3 506.4**
Total, lines 1-19	**30 229.8**	**17 849.1**	**1 565.3**	**16 283.8**	**48 078.9**

	Approved[a] from 1 July 1997 to 30 June 1998 (1)	Additional requirements: Total (2)	Additional requirements: Non-recurrent costs (3)	Additional requirements: Recurrent costs (4)	Revised total (5) = (1) + (2)
20. Income from staff assessment	(1 799.4)	(1 707.0)	-	(1 707.0)	(3 506.4)
21. Voluntary contributions in kind (budgeted)	-	-	-	-	-
Total resources, lines 1-21	**28 430.4**	**16 142.1**	**1 565.3**	**14 576.8**	**44 572.5**
Gross requirements	30 229.8	17 849.1	1 565.3	16 283.8	48 078.9
Net requirements	28 430.4	16 142.1	1 565.3	14 576.8	44 572.5
22. Voluntary contributions in kind (non-budgeted)	-	-	-	-	-
Total resources	**28 430.4**	**16 142.1**	**1 565.3**	**14 576.8**	**44 572.5**

Annex II
Supplementary information on the revised cost estimates for the period from 1 July 1997 to 30 June 1998

A. Mission-specific costs and ratios

Description	Approved from 1 July 1997 to 30 June 1998	Additional requirements: Average strength	Additional requirements: Unit or daily cost (United States dollars)	Additional requirements: Monthly cost (United States dollars)	Explanation
1. Mission subsistence allowance	60				No change.
2. Travel costs (one-way)					
Military observers/civilian police	2 250				No change.
Contingents	2 250				
3. Military personnel					
Military observers	203				No change.
Military medical personnel	20				
Force orderly staff	7				
4. Rations (daily)					
Dry and fresh rations	10				No change.
Bottled drinking water	2				
5. Civilian personnel					
Civilian police	9	72			See section D of the present annex for supplementary information.
International staff	102	176			*Idem.*
Local staff	65	30			*Idem.*
OAU observers	2	8			*Idem.*
6. Local staff					
Net salary	725			775	See section D for supplementary information.
Common staff costs	117			125	*Idem.*
Staff assessment	174			183	*Idem.*
7. Rental of premises					
Central supply depot	6 800				No change.
Samara workshop	1 500				*Idem.*
Hotel accommodation, 30 rooms	—			81 000	See section D for supplementary information.
Apartments, 30 units	—			10 500	*Idem.*
8. Alteration and renovation to premises	3 000			3 600	See section D for supplementary information.
9. Maintenance supplies	1 500			2 000	See section D for supplementary information.
10. Maintenance services	1 000			1 330	See section D for supplementary information.
11. Utilities					
Electricity and generator fuel	5 000			4 000	See section D for supplementary information.
12. Vehicles					
Civilian pattern	184	45			See section D for supplementary information.
Military pattern	8	—			No change.
Trailers - United Nations-owned	18	—			*Idem.*
13. Spare parts, repairs and maintenance of vehicles	20 000			3 370	See section D for supplementary information.
14. Petrol, oil and lubricants	42 000			6 715	See section D for supplementary information.

Description	Approved from 1 July 1997 to 30 June 1998	Additional requirements: Average strength	Additional requirements: Unit or daily cost (United States dollars)	Additional requirements: Monthly cost (United States dollars)	Explanation
15. Vehicle insurance					
Civilian pattern	5 250			1 430	See section D for supplementary information.
16. Helicopters					
MI-8	3				No change.
Block hours (70 each)	36 000				
Extra hours (30 each)	9 000				
Aviation fuel (each)	41 250				
Insurance (each)	—				
17. Fixed-wing aircraft					
Antonov AN-26	2	1			
Block hours (75 each)	37 720			30 300	See section D for supplementary information.
Extra hours (50 each)	10 000			—	*Idem.*
Aviation fuel (total costs)	110 000			41 905	*Idem.*
Insurance	825			305	*Idem.*
18. Aircrew subsistence allowance	—			320	See section D for supplementary information.
19. Other air operations costs					
Landing fees and ground handling	2 500			895	See section D for supplementary information.
20. Spare parts, repair and maintenance					
Spare parts, repair and maintenance	10 000			5 000	See section D for supplementary information.
21. Commercial communications					
Transponder lease	15 000				No change.
INMARSAT A and M terminals	5 000			4 000	See section D for supplementary information.
Local telephone charges	3 000			2 500	*Idem.*
Pouch, fax and telex charges	3 500				No change.
22. Other equipment					
Spare parts, repairs and maintenance	20 000				No change.
23. Audit services	2 900				No change.
24. Contractual services					
Linen/laundry services	500				No change.
Services of 12 technicians	1 800				
Services of 10 cooks	1 000				
25. Official hospitality	100			100	See section D for supplementary information.
26. Miscellaneous other services	1 000				No change.
27. Miscellaneous supplies					
Stationery and office supplies	10 000			6 500	See section D for supplementary information.
Medical supplies	5 000			6 400	*Idem.*
Sanitation and cleaning materials	5 000			3 500	*Idem.*
Subscriptions	350				No change.
Uniform items, flags and decals	500				*Idem.*
Quartermaster and general stores	5 000				*Idem.*
28. Commercial freight and cartage	2 000			1 500	See section D for supplementary information.

B. Monthly breakdown of additional resources (recurrent costs)

(Thousands of United States dollars)

	July	August	September	October	November	December	January	February	March	April	May	June	Total
	1997						1998						1997
1. Military personnel costs													
(a) *Military observers*													
(b) *Military contingents*													
(c) *Other costs pertaining to military personnel*													
Contingent-owned equipment													
Death and disability compensation	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.8	2.8	23.0
Subtotal	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.8	2.8	23.0
Total, line 1	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.8	2.8	23.0
2. Civilian personnel costs													
(a) *Civilian police*													
Requirements													
Number of civilian police	18	81	81	81	81	81	81	81	81	81	81	81	
Number of emplacements/rotations	18	63											
Cost estimates													
Mission subsistence allowance	13.0	94.3	190.7	196.1	190.7	185.8	190.7	185.8	190.7	185.8	190.7	185.8	967.1
Travel costs													
Clothing and equipment allowance	0.2	0.8	1.4	1.4	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	9.0
Subtotal	13.2	95.1	152.1	197.5	152.0	147.1	152.0	147.1	152.0	147.1	152.0	147.1	996.1
(b) *International and local staff*													
Requirements (number of personnel)													
Under-Secretary-General													
Assistant Secretary-General													
D-2													
D-1	2	2	2	2	2	2	2	2	2	2	2	2	
P-5	5	5	5	5	5	5	5	5	5	5	5	5	
P-4	26	26	26	26	26	26	26	26	26	26	26	26	
P-3	29	29	29	29	29	29	29	29	29	29	29	29	
P-2	8	8	8	8	8	8	8	8	8	8	8	8	
Field Service	18	18	18	18	18	18	18	18	18	18	18	18	
General Service (Other)	82	82	82	82	82	82	82	82	82	82	82	82	
Security Service	6	6	6	6	6	6	6	6	6	6	6	6	
Subtotal	176	176	176	176	176	176	176	176	176	176	176	176	

	July	August	September	October	November	December	January	February	March	April	May	June	Total cost
			1997						1998				
Local staff	.	.	.	.	30	30	30	30	30	30	30	30	
OAU observers	.	.	.	.	8	8	8	8	8	8	8	8	
Subtotal	.	.	.	.	**214**	**214**	**214**	**214**	**214**	**214**	**214**	**214**	
Cost estimates													
International staff salaries	.	.	.	.	699.5	699.5	790.0	789.9	789.9	789.9	789.9	789.9	6 138.5
Local staff salaries	.	.	.	.	20.9	20.9	23.3	23.3	23.3	23.2	23.2	23.2	181.3
Consultants	.	.	.	.	.	.	.	.	.	.	.	.	.
Overtime	.	.	.	.	.	.	.	.	.	.	.	.	.
General temporary assistance	.	.	.	.	.	.	.	.	.	.	.	.	.
Common staff costs	.	.	.	.	348.4	348.4	393.9	393.9	393.9	393.9	393.9	393.8	3 060.1
Mission subsistence allowance	.	.	.	.	289.9	289.8	318.6	318.6	318.6	318.5	318.5	318.5	2 491.0
Other travel costs	.	.	.	.	.	.	.	.	.	.	.	.	.
Subtotal	.	.	.	.	**1 358.7**	**1 358.6**	**1 525.8**	**1 525.7**	**1 525.7**	**1 525.5**	**1 525.5**	**1 525.4**	**11 870.9**
(c) *International contractual personnel*	.	.	.	.	.	.	.	.	.	.	.	.	.
(d) *United Nations Volunteers*	.	.	.	.	.	.	.	.	.	.	.	.	.
(e) *Government-provided personnel*	.	.	.	3.1	7.0	7.0	14.9	13.4	14.9	14.4	14.9	14.4	104.0
(f) *Civilian electoral observers*	.	.	.	.	.	.	.	.	.	.	.	.	.
Total, line 2	.	.	.	**3.1**	**1 378.9**	**1 460.7**	**1 692.8**	**1 676.6**	**1 692.6**	**1 687.0**	**1 692.4**	**1 686.9**	**12 971.0**
3. Premises/accommodation													
Rental of premises	.	.	.	5.3	91.5	91.5	91.5	91.5	91.5	91.5	91.5	.	645.8
Alteration and renovation of premises	.	.	.	1.8	3.6	3.6	3.6	3.6	3.6	3.6	3.6	.	27.0
Maintenance supplies	.	.	.	1.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	.	15.0
Maintenance services	.	.	.	0.8	1.4	1.3	1.3	1.3	1.3	1.3	1.3	.	10.0
Utilities	.	.	.	2.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	.	30.0
Construction/prefabricated buildings	.	.	.	.	.	.	.	.	.	.	.	.	.
Total, line 3	.	.	.	**10.9**	**102.5**	**102.4**	**102.4**	**102.4**	**102.4**	**102.4**	**102.4**	.	**727.8**
4. Infrastructure repairs	.	.	.	.	.	.	.	.	.	.	.	.	.
5. Transport operations													
Requirements (number of vehicles)													
Civilian pattern	.	.	.	.	45	45	45	45	45	45	45	.	
Cost estimates													
Purchase of vehicles	.	.	.	.	.	.	.	.	.	.	.	.	.

	July	August	September	October	November	December	January	February	March	April	May	June	Total cost
			1997						1998				
Rental of vehicles	-	-	-	-	-	-	-	-	-	-	-	-	-
Workshop equipment	-	-	-	-	-	-	-	-	-	-	-	-	-
Spare parts, repairs and maintenance	-	-	-	-	3.4	3.4	3.4	3.4	3.4	3.3	3.3	-	23.6
Petrol, oil and lubricants	-	-	-	-	6.8	6.7	6.7	6.7	6.7	6.7	6.7	-	47.0
Vehicle insurance	-	-	-	-	1.5	1.5	1.4	1.4	1.4	1.4	1.4	-	10.0
Total, line 5	-	-	-	-	**11.7**	**11.6**	**11.5**	**11.5**	**11.5**	**11.4**	**11.4**	-	**80.6**
6. Air operations													
(a) Helicopter operations	-	-	-	-	-	-	-	-	-	-	-	-	-
(b) Fixed-wing aircraft													
Hire/charter costs	-	-	-	15.2	30.3	30.3	30.3	30.3	30.3	30.3	30.3	-	227.3
Aviation fuel and lubricants	-	-	-	21.0	41.9	41.9	41.9	41.9	41.9	41.9	41.9	-	314.3
Positioning/depositioning costs	-	-	-	-	-	-	-	-	-	-	-	-	-
Painting/preparation	-	-	-	-	-	-	-	-	-	-	-	-	-
Resupply flights	-	-	-	-	-	-	-	-	-	-	-	-	-
Liability and war-risk insurance	-	-	-	0.2	0.3	0.3	0.3	0.3	0.3	0.3	0.3	-	2.3
Subtotal	-	-	-	**36.4**	**72.5**	**72.5**	**72.5**	**72.5**	**72.5**	**72.5**	**72.5**	-	**543.9**
(c) Aircrew subsistence allowance	-	-	-	2.4	-	-	-	-	-	-	-	-	2.4
(d) Other air operation costs													
Air traffic control services and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-
Landing fees and ground handling	-	-	-	6.7	-	-	-	-	-	-	-	-	6.7
Fuel storage and containers	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	**6.7**	-	-	-	-	-	-	-	-	**6.7**
Total, line 6	-	-	-	**45.5**	**72.5**	**72.5**	**72.5**	**72.5**	**72.5**	**72.5**	**72.5**	-	**553.0**
7. Naval operations	-	-	-	-	-	-	-	-	-	-	-	-	-
8. Communications													
(a) Complementary communications													
Communications equipment	-	-	-	-	-	-	-	-	-	-	-	-	-
Spare parts and supplies	-	-	-	2.5	5.0	5.0	5.0	5.0	5.0	5.0	5.0	-	37.5
Workshop and test equipment	-	-	-	-	-	-	-	-	-	-	-	-	-
Commercial communications	-	-	-	3.3	6.5	6.5	6.5	6.5	6.5	6.5	6.5	-	48.8
Subtotal	-	-	-	**5.8**	**11.5**	**11.5**	**11.5**	**11.5**	**11.5**	**11.5**	**11.5**	-	**86.3**

	July	August	September	October	November	December	January	February	March	April	May	June	Total cost
			1997						1998				
(b) Main trunking contract	-	-	-	-	-	-	-	-	-	-	-	-	-
Total, line 8	-	-	-	5.8	11.5	11.5	11.5	11.5	11.5	11.5	11.5	-	86.3
9. Other equipment	-	-	-	-	-	-	-	-	-	-	-	-	-
10. Supplies and services													
(a) Miscellaneous services													
Audit services	-	-	-	-	-	-	-	-	-	-	-	-	-
Contractual services	-	-	-	-	-	-	-	-	-	-	-	-	-
Data-processing services	-	-	-	-	-	-	-	-	-	-	-	-	-
Security services	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical treatment and services	-	-	-	-	-	-	-	-	-	-	-	-	-
Claims and adjustments	-	-	-	-	-	-	-	-	-	-	-	-	-
Official hospitality	-	-	-	-	0.1	0.1	0.1	0.1	0.1	0.1	0.1	-	0.7
Miscellaneous other services	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	**0.1**	**0.1**	**0.1**	**0.1**	**0.1**	**0.1**	**0.1**	-	**0.7**
(b) Miscellaneous supplies													
Stationery and office supplies	-	-	-	3.3	6.5	6.5	6.5	6.5	6.5	6.5	6.5	-	48.8
Medical supplies	-	-	-	3.2	6.4	6.4	6.4	6.4	6.4	6.4	6.4	-	48.0
Sanitation and cleaning materials	-	-	-	1.8	3.5	3.5	3.5	3.5	3.5	3.5	3.5	-	26.3
Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-	-
Electrical supplies	-	-	-	-	-	-	-	-	-	-	-	-	-
Ballistic-protective blankets for vehicles	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniforms items, flags and decals	-	-	-	-	-	-	-	-	-	-	-	-	-
Field defence stores	-	-	-	-	-	-	-	-	-	-	-	-	-
Operational maps	-	-	-	-	-	-	-	-	-	-	-	-	-
Quartermaster and general stores	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	**8.3**	**16.4**	**16.4**	**16.4**	**16.4**	**16.4**	**16.4**	**16.4**	-	**123.1**
Total, line 10	-	-	-	**8.3**	**16.5**	**16.5**	**16.5**	**16.5**	**16.5**	**16.5**	**16.5**	-	**123.8**
11. Election-related supplies and services	-	-	-	-	-	-	-	-	-	-	-	-	-
12. Public information programmes	-	-	-	-	-	-	-	-	-	-	-	-	-
13. Training programmes	-	-	-	-	-	-	-	-	-	-	-	-	-
14. Mine-clearing programmes	-	-	-	-	-	-	-	-	-	-	-	-	-
15. Assistance for disarmament and demobilization	-	-	-	-	-	-	-	-	-	-	-	-	-

	July	August	September	October	November	December	January	February	March	April	May	June	Total cost
			1997						1998				
16. Air and surface freight													
Transport of contingent-owned equipment	-	-	-	-	-	-	-	-	-	-	-	-	-
Military airlifts	-	-	-	-	-	-	-	-	-	-	-	-	-
Commercial freight and cartage	-	-	-	0.8	1.5	1.5	1.5	1.5	1.5	1.5	1.5	-	11.3
Total, line 16	-	-	-	**0.8**	**1.5**	**1.5**	**1.5**	**1.5**	**1.5**	**1.5**	**1.5**	-	**11.3**
17. United Nations Logistics Base, Brindisi	-	-	-	-	-	-	-	-	-	-	-	-	-
18. Support account for peacekeeping operations	-	-	-	-	-	-	-	-	-	-	-	-	-
19. Staff assessment	-	-	-	-	**195.6**	**195.6**	**219.3**	**219.3**	**219.3**	**219.3**	**219.3**	**219.3**	**1 707.0**
Total, lines 1-19	-	-	-	**74.4**	**1 793.6**	**1 875.2**	**2 130.9**	**2 114.7**	**2 130.7**	**2 125.0**	**2 130.3**	**1 909.0**	**16 283.8**
20. Income from staff assessment	-	-	-	-	(195.6)	(195.6)	(219.3)	(219.3)	(219.3)	(219.3)	(219.3)	(219.3)	(1707.0)
21. Voluntary contributions in kind (budgeted)	-	-	-	-	-	-	-	-	-	-	-	-	-
Total, lines 20-21	-	-	-	-	**(195.6)**	**(195.6)**	**(219.3)**	**(219.3)**	**(219.3)**	**(219.3)**	**(219.3)**	**(219.3)**	**(1 707.0)**
Gross requirements	-	-	-	74.4	1 793.6	1 875.2	2 130.9	2 114.7	2 130.7	2 125.0	2 130.3	1 909.0	16 283.8
Net requirements	-	-	-	74.4	1 598.0	1 679.6	1 911.6	1 895.4	1 911.4	1 905.7	1 911.0	1 689.7	14 576.8
22. Voluntary contributions in kind (non-budgeted)													
Total resources	-	-	-	**74.4**	**1 598.0**	**1 679.6**	**1 911.6**	**1 895.4**	**1 911.4**	**1 905.7**	**1 911.0**	**1 689.7**	**14 576.8**

C. Requirements for non-recurrent costs

(Thousands of United States dollars, unless otherwise indicated)

		Current inventory (1)	*Replacement (2)*	*Additional (3)*	*Total number of units (4)=(2)+(3)*	*Unit cost (5)*	*Total cost (6)=(4)x(5)*
1.	**Military personnel costs**						—
2.	**Civilian personnel costs**						
	(a) Civilian police						
	Mission subsistence allowance						—
	Travel costs			81	81	2 250	182 300
	Clothing and equipment allowance						—
	Subtotal, line (a)						**182 300**
	(b) International and local staff						—
	(c) International contractual personnel						—
	(d) United Nations Volunteers						—
	(e) Government-provided personnel						
	Mission subsistence allowance						—
	Travel costs			8	8	3 500	28 000
	Subtotal, lines (b)-(e)						**28 000**
	(f) Civilian electoral observers						—
	Total, line 2						**210 300**
3.	**Premises/accommodation**						
	(a) Rental of premises						—
	(b) Alteration and renovation of premises						—
	(c) Maintenance supplies						—
	(d) Maintenance services						—
	(e) Utilities						—
	(f) Construction/prefabricated buildings						
	Accommodation unit, 22-person	10					—
	Accommodation unit, 32-person	2					—
	Ablution units	18					—
	Kitchen/dining units	11					—
	Offices	6					—
	Refrigeration units	22					—
	Storage containers, 20-foot	7					—
	Workshops	10					—
	Sea containers, 40-foot	49					—
	Subtotal						—
	Total, line 3						—
4.	**Infrastructure repairs**						—

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
5.	**Transport operations**						
	(a) Purchase of vehicles						
	Jeep, 4 x 4	109		45	45	20 000	900 000
	Sedan, light	11					—
	Sedan, medium	10					—
	Sedan, heavy	3					—
	Bus, light	10					—
	Bus, medium	2					—
	Forklift	5					—
	Truck, pick-up, light	26					—
	Truck, cargo, medium	8					
		184		45			—
	Trailer, water	4					—
	Trailer, cargo	14					—
	Subtotal	202		45			**900 000**
	Freight at 15 per cent						135 000
	Subtotal, line (a)						**1 035 000**
	(b) Rental of vehicles						—
	(c) Workshop equipment						
	Vehicle jack	5					—
	Cylinder head valve grinder	1					—
	Engine lift	5					—
	Grease pump	4					—
	Oil dispenser	3					—
	Brake drum/disc grinder	1					—
	Subtotal, lines (b) and (c)						—
	(d) Spare parts, repairs and maintenance						—
	(e) Petrol, oil and lubricants						—
	(f) Vehicle insurance						—
	Total, line 5						**1 035 000**
6.	**Air operations**						
	(a) Helicopter operations						—
	(b) Fixed-wing aircraft						
	Hire/charter costs						—
	Aviation fuel and lubricants						—
	Positioning/depositioning costs						24 000
	Painting/preparation						2 000

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
	Liability and war-risk insurance						—
	Subtotal, lines (a) and (b)						**26 000**
	(c) Aircrew subsistence allowance						—
	(d) Other air operations costs						—
	Total, line 6						**26 000**
7.	**Naval operations**						—
8.	**Communications**						
	(a) Complementary communications						
	Communications equipment						
	VHF equipment						
	Mobile radio, general	205					
	Portable radio, general	165					
	Repeater, general	37					
	Pagers	90					
	HF equipment						
	Base station (McKay)	21					
	Mobile radio, general	30					
	Radio, portable (Codan)	83					
	Radio, man-pack	45					
	Radio, Micon XR	130					
	Satellite equipment						
	INMARSAT A	13					
	INMARSAT M	—					
	Earth station	2					
	Global positioning equipment (GPS)	88					
	Telephone equipment						
	Rural telephone link	10					
	Telephone sets, PABX	3		1	1	50 000	50 000
	Telephone sets	189					
	Miscellaneous equipment						
	Cryptofax	6					
	Cryptovox	2					
	Fax machine	32					
	Solar panel	76					
	UPS, 10-kVA	4					
	Subtotal						**50 000**
	Freight at 12 per cent						6 000

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
	Subtotal, line (a)						**56 000**
	(b) Spare parts and supplies						—
	(c) Workshop and test equipment						—
	(d) Commercial communications						—
	Total, line 8						**56 000**
9.	**Other equipment**						
	Office furniture						10 000
	Office equipment						
	Electric typewriter	39					—
	Photocopier	78	6		6	5 000	30 000
	Facsimile machine	39					—
	Computer paper feeder	7					—
	Shredder, paper	—		10	10	300	3 000
	Printer, microline data	6					—
	Subtotal						**33 000**
	Freight at 12 per cent						4 000
	Subtotal						**37 000**
	Data-processing equipment						
	Microcomputer, desktop	302	40		40	2 000	80 000
	Microcomputer, laptop	48	5		5	2 400	12 000
	Local Area Network (LAN) server	5		1	1	30 000	30 000
	Printer, all types	245					
	UPS	231	5		5	1 200	6 000
	Subtotal						**128 000**
	Freight at 12 per cent						15 400
	Subtotal						**143 400**
	Generators						
	5.0-kVA	17					
	13.8-kVA	5					
	14-kVA	3					
	16.4-kVA	1					
	18-kVA	6					
	22-kVA	2					
	38-kVA	6					
	42-kVA	2					
	47-kVA	4					
	60-kVA	5					

	Current inventory (1)	*Replacement (2)*	*Additional (3)*	*Total number of units (4)=(2)+(3)*	*Unit cost (5)*	*Total cost (6)=(4)x(5)*
63-kVA	1					
85-kVA	7					
86-kVA	2					
100-kVA	7					
110-kVA	2					
125-kVA	4					
150-kVA	2					
160-kVA	2					
188-kVA	1					
Subtotal						—
Observation equipment						
Binocular, survey	28					
Binocular, 20 x 120	12					
Subtotal						—
Petrol tank plus metering equipment						—
Water and septic tanks						—
Medical and dental equipment						—
Accommodation equipment						10 000
Refrigeration equipment						—
Miscellaneous equipment						
Air-conditioners			48	48	700	33 600
Vacuum cleaner	10					
Fire safety equipment						
Washing machine	6					
Freezer, chest-type	6					
Kitchen appliances, various						
Weather wizard	5					
Subtotal						**33 600**
Freight at 12 per cent						4 000
Subtotal						**37 600**
Field defence equipment						—
Spare parts, repairs and maintenance						—
Water-purification equipment						—
Total, line 9						**238 000**
10. Supplies and services						—
11. Election-related supplies and services						—
12. Public information programmes						—

	Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
13. Training programmes						–
14. Mine-clearing programmes						–
15. Assistance for disarmament and demobilization						–
16. Air and surface freight						–
17. United Nations Logistics Base, Brindisi						–
18. Support account for peacekeeping operations						–
19. Staff assessment						–
Total, lines 1-19						1 565 300

D. Supplementary explanation

1. Other costs pertaining to military personnel

Death and disability compensation. The cost estimate was calculated on the basis of 1 per cent of the total of 81 civilian police observers at an average cost of $40,000 per case.

2. Civilian police

(a) *Mission subsistence allowance*. Provision is made for a total of 16,452 person/days at the rate of $60 per person/day in accordance with the phased deployment of 81 civilian police observers for the period from 1 November 1997 to 30 June 1998. While the current authorized strength of the civilian police component is nine, these personnel had been repatriated at the end of their tours of duty so that there was no civilian police on board as at 31 October 1997.

(b) *Travel costs*. The cost estimate provides for the emplacement travel of 81 civilian police at an average cost of $2,250 per person. No provision has been made at this time for their repatriation travel on the assumption of their continued deployment in the Mission area for the transitional period.

(c) *Clothing and equipment allowance*. Provision is made for allowances for a total of 543 person/months at the standard rate of $200 per person per annum in accordance with the phased deployment of 81 civilian police for the period from 1 November 1997 to 30 June 1998.

3. International and local staff

(a) *International staff salaries*. The cost estimate provides for 176 additional international posts for a total of 1,373 person/months, based on standard salary costs and taking into account a 10 per cent vacancy factor for the phased deployment of staff for the period beginning 1 November 1997 and their continued deployment until 30 June 1998.

(b) *Local staff salaries*. Provision is made for 30 additional local posts for a total of 234 person/months, taking into account a 10 per cent vacancy factor for the phased deployment of staff beginning 1 November 1997 and their continued deployment until 30 June 1998. The estimate takes into consideration the new revised local salary scale effective 1 January 1997.

(c) *Common staff costs*. The cost estimate provides for requirements for 176 international posts ($3,030,900) and 30 local posts ($29,200), taking into account a 10 per cent vacancy factor for the phased deployment of personnel.

(d) *Mission subsistence allowance*. Provision is made for allowances for 176 international staff for a total of 42,592 person/days at the rate of $60 per person/day, including a 10 per cent vacancy factor for the phased deployment of personnel beginning on 1 November 1997 and their continued deployment until 30 June 1998.

4. Government-provided personnel

(a) *Mission subsistence allowance*. The cost estimate provides for requirements for eight additional OAU observers for a total of 1,824 person/days at the rate of $60 per person/day, taking into account a 5 per cent vacancy factor for their phased deployment until 15 December 1997 and their continued deployment until 31 May 1998.

(b) *Travel costs*. Provision is made for the emplacement and repatriation travel of eight observers at an average cost of $3,500 per person round trip.

5. Premises/accommodation

(a) *Rental of premises*. Provision is made for additional requirements for the rental of 30 hotel rooms in Mauritania for 210 days at the rate of $90 per day per room ($567,000), and 30 apartments at a cost of $350 per month per apartment for a period of 7.5 months ($78,800). As MINURSO is required to provide accommodation to its personnel, these premises are required for the residential accommodation of additional civilian personnel to be deployed in the Mission area, in addition to those provided at no cost by the host Governments.

(b) *Alteration and renovation of premises*. The cost estimate provides for minor alterations and renovations for the establishment of nine identification centres at an average cost of $3,000 per centre.

(c) *Maintenance supplies*. The cost estimate provides for requirements for nine identification centres at an average cost of $2,000 per month, or $220 per month per centre.

(d) *Maintenance services*. Provision is made for the janitorial and grounds maintenance of nine identification centres at an average cost of $1,300 per month, or $145 per month per centre.

(e) *Utilities*. The cost estimate provides for additional requirements for electricity for nine identification centres at an average cost of $4,000 per month, or $445 per month per centre.

6. Transport operations

(a) *Vehicle establishment*. The current establishment of 202 United Nations-owned vehicles reflects a reduction from previous establishment of 339 vehicles, as a result of the suspension of the identification process in May 1996. With the resumption of the process, it is proposed that the fleet be augmented by an additional 45 light utility (4x4) vehicles to meet the requirements of the nine identification centres, Commission headquarters and three district offices, resulting in a total of 247 United Nations-owned vehicles. This is based on the plan to provide 36 vehicles for nine identification centres (four vehicles per centre) and nine vehicles for Commission headquarters and three district offices (one for Laayoune, two each for Morocco and Mauritania and four vehicles for Tindouf). Provision covers the seven-month period from 1 November 1997 to 31 May 1998 owing to the time lag in the delivery of the vehicles to the Mission area.

(b) *Purchase of vehicles*. Provision is made for the purchase of 45 4x4 utility vehicles at a cost of $20,000 per vehicle ($900,000) and related freight charges at 15 per cent of the total equipment value ($135,000).

(c) *Spare parts, repairs and maintenance*. The cost estimate provides for requirements for 45 utility vehicles at an average cost of $75 per vehicle per month.

(d) *Petrol, oil and lubricants*. Provision is made for requirements for 45 utility vehicles based on an average mileage of 3,500 kilometres per vehicle per month, a fuel usage of eight kilometres per litre and a fuel cost of $0.31 per litre ($42,700). The estimate includes provision for lubricants at 10 per cent of the total fuel cost ($4,300).

(e) *Vehicle insurance*. The cost estimate provides for requirements for 45 utility vehicles for local and worldwide third-party liability insurance at the rates of $57 and $324 per vehicle per year, respectively.

7. Fixed-wing aircraft

(a) *Hire/charter costs*. Provision is made for the lease of an additional Antonov AN-26 aircraft for 7.5 months for up to 100 block hours per month at a cost of $303 per block hour, or a total cost of $30,300 per month. The two AN-26 aircraft currently deployed in MINURSO are fully utilized to meet the Mission's normal requirements for the rotation and resupply of military and civilian installations and cannot meet the additional demand for air support for the identification process. In view of the fact that the identification centres will be established in Western Sahara, Algeria, Mauritania and Morocco, the additional aircraft is required for the transport of the various tribal sheikhs, officials of the concerned parties and senior staff of MINURSO among the centres and district offices as their presence is a fundamental requirement in the identification of applicants.

(b) *Aviation fuel and lubricants*. The cost estimate provides for requirements for up to 100 hours per month at a fuel usage of 1,270 litres per hour at a fuel cost of $0.30 per litre ($285,700) plus lubricants at 10 per cent of the total fuel cost ($28,600).

(c) *Liability and war-risk insurance*. Provision is made for global master aviation insurance coverage for third-party liability at a cost of $290 per month, and mobile equipment policy for six equipment at a cost of $46 per year per equipment.

8. Communications

(a) *Communications equipment*. The cost estimate provides for the purchase of one 250-line telephone exchange at a cost of $50,000 plus related freight charges at 12 per cent of the total cost ($6,000). The equipment is required because of the projected increase in telephone communications within and outside the Mission area.

(b) *Spare parts and supplies*. Provision is made for additional requirements for equipment to be assigned to the identification centres and district offices, at an average cost of $5,000 per month.

(c) *Commercial communications*. The cost estimate provides for additional requirements for charges for the use of INMARSAT terminals by the identification centres and district offices, at an average cost of $6,500 per month.

9. Other equipment

(a) *Office furniture*. Provision is made for the replacement of worn/damaged equipment and for freight charges for the transfer of equipment from the United Nations Observer Mission in Liberia.

(b) *Office equipment*. Provision is made only for the purchase of six medium-capacity photocopiers at a cost of $5,000 per unit ($30,000) and 10 paper shredders at a cost of $300 per unit ($3,000). The estimate also includes related freight charges at 12 per cent of the total cost ($4,000).

(c) *Data-processing equipment*. The estimate provides for the purchase of 40 desktop microcomputer systems at a cost of $2,000 per system ($80,000), five portable (laptop) computers at a cost of $2,400 per unit ($12,000), one Local Area Network (LAN) server ($30,000), and five uninterrupted power supply (UPS) units at a cost of $1,200 per unit ($6,000). Provision is also made for related freight charges at 12 per cent of the total cost ($15,400). The desktop and portable computers and UPS units are replacements for damaged and outdated equipment which are undergoing write-off action. The additional LAN server is required in connection with the activities of the Identification Commission.

(d) *Accommodation equipment*. The cost estimate provides for the purchase of accommodation equipment, including mattresses, beds and linens, to replace worn equipment and to supplement those provided in leased apartments.

(e) *Miscellaneous equipment*. Provision is made for the purchase of 48 air-conditioners for the identification centres and district offices, at a cost of $700 per unit ($33,600) and related freight charges at 12 per cent of the total cost ($4,000).

10. **Miscellaneous services**

Official hospitality. Provision is made for additional limited hospitality, in connection with the identification process, to government officials, local dignitaries and official delegations in the context of goodwill in the official interest of the Mission, at an average cost of $100 per month.

11. **Miscellaneous supplies**

(a) *Stationery and office supplies*. The cost estimate provides for additional requirements for the identification centres and district offices at an average cost of $6,500 per month.

(b) *Medical supplies*. Provision is made for the requirements of additional civilian personnel at an average cost of $28 per person/month for a period of 7.5 months.

(c) *Sanitation and cleaning materials*. The cost estimate provides for additional requirements for the identification centres and district offices at an average cost of $3,500 per month.

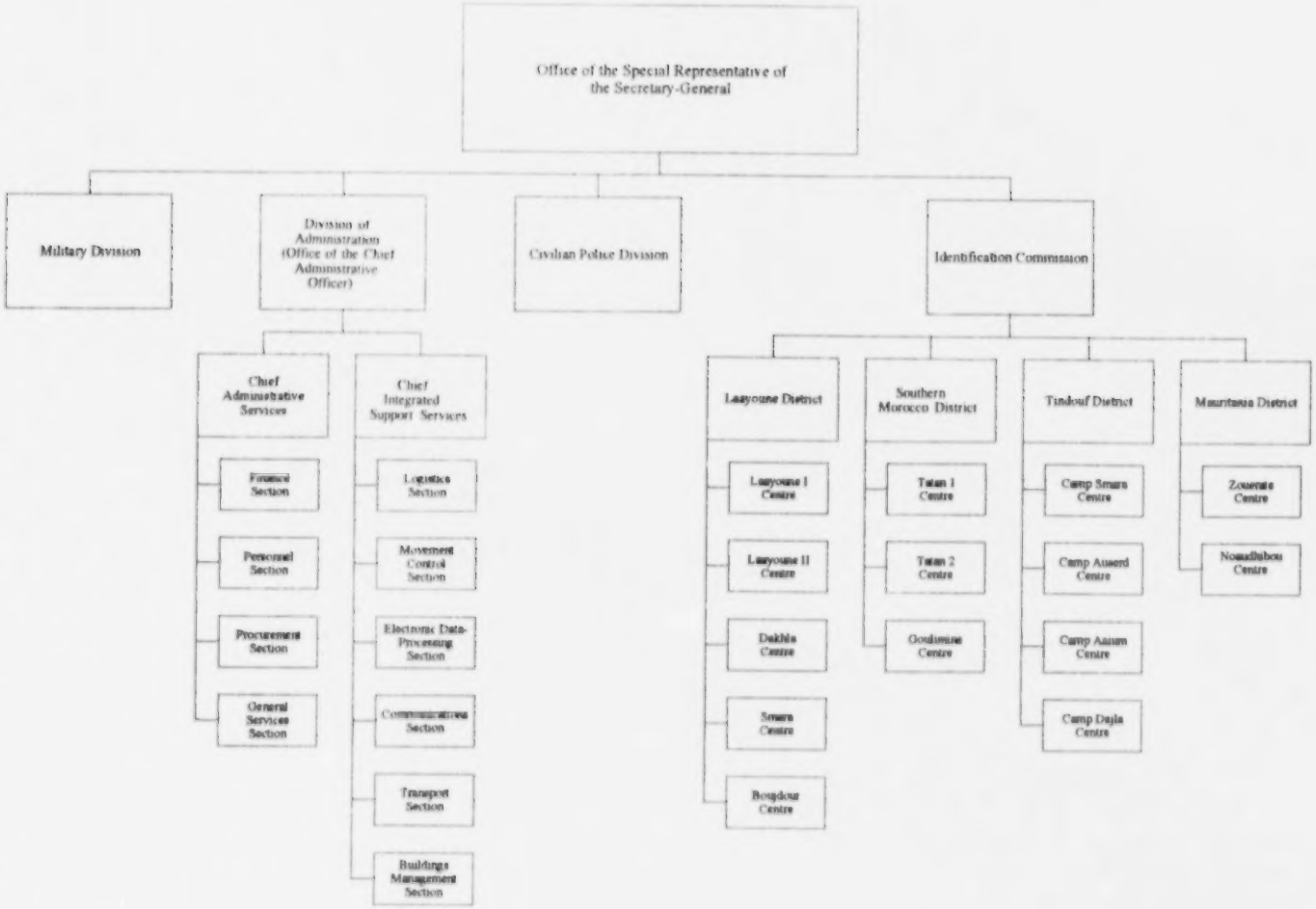
12. **Air and surface freight**

Commercial freight and cartage. The cost estimate provides for projected additional requirements for commercial freight charges at an average cost of $1,500 per month. The provision includes the cost of transferring the identification files from Geneva to the Mission area.

13. **Staff assessment.** The estimate represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

14. **Income from staff assessment.** Staff assessments provided for under expenditure line item 19 have been credited to this item as income from staff assessment and are credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the MINURSO budget.

Annex III
Organizational chart



Annex IV
Current and proposed staffing table

A. Total staffing

	Professional and above									General Service and Field Service						
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Total*	*GS (OL)*	*FS (OL)*	*SS*	*Total*	*Total international*	*Local*	*Grand total*
Office of the Special Representative of the Secretary-General																
Current	1	1	-	1	3	2	2	2	12	3	2	-	5	17	1	18
Proposed	1	1	-	1	3	3	2	4	15	4	2	-	6	21	1	22
Military Division																
Current	-	-	1	-	-	-	-	-	1	-	-	-	-	1	1	2
Proposed	-	-	1	-	-	-	-	-	1	1	-	-	1	2	1	3
Civilian Police Division																
Current	-	-	1	-	-	-	-	-	1	-	-	-	-	1	-	1
Proposed	-	-	-	1	-	-	-	-	1	1	-	-	1	2	-	2
Division of Administration																
Office of the Chief Administrative Officer																
Current	-	-	-	1	-	1	-	-	2	2	1	-	3	5	1	6
Proposed	-	-	-	1	-	1	1	-	3	3	-	-	3	6	1	7
Administrative Services																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	1	-	-	-	1	1	-	-	1	2	1	3
Finance Section																
Current	-	-	-	-	-	1	-	-	1	7	1	-	8	9	2	11
Proposed	-	-	-	-	-	1	1	-	2	7	1	-	8	10	2	12
Personnel Section																
Current	-	-	-	-	-	-	1	-	1	2	1	-	3	4	1	5
Proposed	-	-	-	-	-	1	1	-	2	2	1	-	3	5	1	6
General Services Section																
Current	-	-	-	-	1	-	1	-	2	9	6	-	15	17	25	42
Proposed	-	-	-	-	-	1	1	-	2	4	3	-	7	9	14	23
Procurement Section																
Current	-	-	-	-	-	-	-	-	-	3	2	-	5	5	2	7
Proposed	-	-	-	-	-	-	1	-	1	2	2	-	4	5	2	7
Integrated Support Services																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	1	-	-	-	1	1	-	-	1	2	1	3
Logistics Section																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	-	-	-	-	-	1	2	-	3	3	5	8
Movement Control Section																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	-	-	1	-	1	1	4	-	5	6	4	10
Electronic Data-Processing Section																
Current	-	-	-	-	-	-	-	2	2	-	-	-	-	2	1	3
Proposed	-	-	-	-	-	-	1	1	2	1	-	-	1	3	2	5

	Professional and above									General Service and Field Service						
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	GS (OL)	FS (OL)	SS	Total	Total international	Local	Grand total
Communications Section																
Current	-	-	-	-	-	-	-	-	-	3	14	-	17	17	9	26
Proposed	-	-	-	-	-	-	-	-	-	3	17	-	20	20	8	28
Transport Section																
Current	-	-	-	-	-	-	-	-	-	10	9	-	19	19	19	38
Proposed	-	-	-	-	-	-	-	-	-	8	13	-	21	21	26	47
Buildings Management Section [a]																
Current	-	-	-	-	-	-	-	-	-	2	3	-	5	5	3	8
Proposed	-	-	-	-	-	-	1	-	1	2	12	-	14	15	26	41
Subtotal																
Current	1	1	2	2	4	4	4	4	22	41	39	-	80	102	65	167
Proposed	1	1	1	3	5	7	10	5	33	42	57	-	99	132	95	227
Identification Commission																
Office of the Chairman																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	1	-	-	-	-	1	2	1	-	6	7	9	-	9
Office of the Vice-Chairman																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	1	-	-	1	-	2	2	-	-	2	4	-	4
District offices																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	4	5	4	6	19	42	-	-	42	61	-	61
Identification centres																
Office of the members																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	-	18	-	-	18	-	-	-	-	18	-	18
Registration Office																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	-	-	18	-	18	27	-	-	27	45	-	45
Information Systems Management Office																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	-	-	-	-	-	-	-	9	-	-	9	9	-	9
Subtotal																
Current	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proposed	-	-	1	1	4	23	23	7	59	81	-	6	87	146	-	146
Total																
Current	**1**	**1**	**2**	**2**	**4**	**4**	**4**	**4**	**22**	**41**	**39**	**-**	**80**	**102**	**65**	**167**
Proposed	**1**	**1**	**2**	**4**	**9**	**30**	**33**	**12**	**92**	**123**	**57**	**6**	**186**	**278**	**95**	**373**

[a] Local staff include 16 maintenance personnel to be assigned to the identification centres and district offices.

B. Additional staffing

	Professional and above									General Service and Field Service						
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	GS (OL)	FS (OL)	SS	Total	Total international	Local	Grand total
Office of the Special Representative of the Secretary-General	-	-	-	-	-	1	-	2	3	1	-	-	1	4	-	4
Military Division	-	-	-	-	-	-	-	-	-	1	-	-	1	1	-	1
Civilian Police Division	-	-	(1)	1	-	-	-	-	-	1	-	-	1	1	-	1
Division of Administration																
Office of the Chief Administrative Officer	-	-	--	-	-	-	1	-	1	1	(1)	-	-	1	-	1
Administrative Services	-	-	-	-	1	-	-	-	1	1	-	-	1	2	1	3
Finance Section	-	-	-	-	-	-	1	-	1	-	-	-	-	1	-	1
Personnel Section	-	-	-	-	-	1	-	-	1	-	-	-	-	1	-	1
General Services Section	-	-	-	-	(1)	1	-	-	-	(5)	(3)	-	(8)	(8)	(11)	(19)
Procurement Section	-	-	-	-	-	-	1	-	1	(1)	-	-	(1)	-	-	-
Integrated Support Services	-	-	-	-	1	-	-	-	1	1	-	-	1	2	1	3
Logistics Section	-	-	-	-	-	-	-	-	-	1	2	-	3	3	5	8
Movement Control Section	-	-	-	-	-	-	1	-	1	1	4	-	5	6	4	10
Electronic Data-Processing Section	-	-	-	-	-	-	1	(1)	-	1	-	-	1	1	1	2
Communications Section	-	-	-	-	-	-	-	-	-	-	3	-	3	3	(1)	2
Transport Section	-	-	-	-	-	-	-	-	-	(2)	4	-	2	2	7	9
Buildings Management Section [a]	-	-	-	-	-	-	1	-	1	-	9	-	9	10	23	33
Subtotal	-	-	(1)	1	1	3	6	1	11	1	18	-	19	30	30	60
Identification Commission																
Office of the Chairman	-	-	1	-	-	-	-	1	2	1	-	6	7	9	-	9
Office of the Vice-Chairman	-	-	-	1	-	-	1	-	2	2	-	-	2	4	-	4
District offices																
Laayoune	-	-	-	-	1	2	3	3	9	26	-	-	26	35	-	35
Tindouf	-	-	-	-	1	1	1	1	4	9	-	-	9	13	-	13
Mauritania	-	-	-	-	1	1	-	1	3	3	-	-	3	6	-	6
Southern Morocco	-	-	-	-	1	1	-	1	3	4	-	-	4	7	-	7
Subtotal	-	-	-	-	4	5	4	6	19	42	-	-	42	61	-	61
Identification centres																
Office of the members	-	-	-	-	-	18	-	-	18	-	-	-	-	18	-	18
Registration Office	-	-	-	-	-	-	18	-	18	27	-	-	27	45	-	45
Information Systems Management Office	-	-	-	-	-	-	-	-	-	9	-	-	9	9	-	9
Subtotal	-	-	-	-	-	18	18	-	36	36	-	-	36	72	-	72
Subtotal	-	-	1	1	4	23	23	7	59	81	-	6	87	146	-	146
Total	-	-	-	2	5	26	29	8	70	82	18	6	106	176	30	206

[a] Local staff include 16 maintenance personnel to be assigned to the identification centres and district offices.

Annex V
Functional titles and job descriptions of additional international staff

Chairman, Identification Commission (D-2: one post)

Under the supervision of the Acting Special Representative of the Secretary-General, the incumbent would be responsible for maintaining high-level contacts with representatives of the concerned parties and host Governments; establishing a programme of identification through regular negotiations with the concerned parties and host Governments; supervising the activities of the Identification Commission, including ongoing monitoring of the activities of the identification centres, and reporting thereon to the Acting Special Representative of the Secretary-General; and coordinating with other components of the Mission on the activities of the Identification Commission.

Vice-Chairman, Identification Commission (D-1: one post)

Under the supervision of the Chairman, the incumbent would be responsible for the overall supervision and administration of the district offices and identification centres, including preparing and monitoring the schedule of the identification process; coordinating all operational requirements and activities related to the identification process; planning and coordinating the rotation of staff among the centres and ensuring compliance with established schedules; and consulting with the Chairman on the identification process and providing the Chairman with daily and weekly progress reports thereon.

Chief, Administrative Services (P-5: one post)

Under the supervision of the Chief Administrative Officer, the incumbent would be responsible for the administration and management of financial, personnel, procurement and general service support to the Mission, ensuring the efficient use of available financial and human resources; assessing, developing and implementing administrative services to respond to the operational requirements of various components of the Mission; coordinating and consulting with other senior personnel with regard to requirements and priorities of the various components; and assisting and advising the Chief Administrative Officer on all aspects of administrative services.

Chief, Integrated Support Services (P-5: one post)

Under the supervision of the Chief Administrative Officer, the incumbent would be responsible for the administration and management of technical and logistical support to the Mission, including coordinating and integrating the technical and logistical resources of the Mission; assessing, developing and implementing logistical support arrangements for movement control, electronic data-processing, communications, transport and buildings management; consulting and coordinating with other senior personnel on logistical requirements and priorities of the various components of the Mission; and conducting negotiations and consultations on behalf of the Chief Administrative Officer, as appropriate, with national authorities or other United Nations agencies on logistical matters.

District Leader, Identification Commission (P-5: four posts)

Under the supervision of the Vice-Chairman, the incumbent would be responsible for the overall supervision and administration of a district office, including supervising staff of the office and the centres assigned to the district; implementing and adjusting, if necessary, the identification programme with the assistance of the Information Systems Officer and the Planning Officer; consulting with representatives and observers of the concerned parties and coordinating with the OAU observers on various aspects of the identification process; and providing daily and weekly progress reports and summaries on the identification programme.

Chief, Protocol and Public Information Unit (P-4: one post)

Under the supervision of the Acting Special Representative of the Secretary-General, the incumbent would be responsible for the coordination and management of all matters relating to protocol and public information matters of the Mission, including maintaining direct contact with high-level official delegations, visitors and media representatives accredited to the Mission; supervising the protocol services of the Office of the Special Representative of the Secretary-General and acting as the spokesperson of the Acting Special Representative; developing public information strategies for the Mission; supervising the provision of related services and providing analyses of all information relating to the Mission; and verifying and monitoring the accuracy of information provided by the Mission to local and international media.

Chief, Personnel Section (P-4: one post)

Under the supervision of the Chief Administrative Officer, the incumbent would be responsible for all aspects of personnel administration for the Mission, including administering the personnel programme on appointments, promotions, assignments, transfers, allowances and benefits and training; establishing and maintaining the staffing table and related job descriptions for international and local civilian staff; exercising overall supervision for the recruitment of local personnel; supervising the processing of performance reports; participating in policy reviews and formulation procedures; advising military personnel on procedures relating to civilian staff under their supervision; advising the Chief Administrative Officer on all aspects of personnel management; assisting the Chief Administrative Officer in the investigation of disciplinary cases and performance report rebuttal cases; and supervising the staff of the Section.

Assistant District Leader, Identification Commission (P-4: three posts)

Under the supervision of the District Leader, the incumbent would be responsible for providing assistance to the District Leader in supervising staff of the office and the centres assigned to the district; implementing and adjusting, if necessary, the identification programme with the assistance of the Information Systems Officer and the Planning Officer; consulting with representatives and observers of the concerned parties and coordinating with the OAU observers on various aspects of the identification process; and providing daily and weekly progress reports and summaries on the identification programme.

Information Systems Management Supervisor, Identification Commission (P-4: one post)

Under the supervision of the Vice-Chairman, the incumbent would be responsible for designing and proposing the computerization plan for the identification process; developing and preparing technical procedures on the identification programme; supervising the Information Systems Management (ISM) Operations Officers in the district offices to ensure that the established automation systems meet the requirements of the identification programme and that ISM assistants in the identification centres undertake their functions in accordance with established procedures; monitoring the compilation of data from the identification process and analysing data to ensure consistency and accuracy; and liaising and coordinating with the Registration Officers and Review Supervisor on the collection and maintenance of identification data.

Review Supervisor (P-4: one post)

Under the supervision of the Vice-Chairman, the incumbent would be responsible for supervising the pre-review (dispatch) and review of applicants' files for the identification and registration process; determining and coordinating the pace and procedures of the review process; assisting and making recommendations to members of the Commission on the review process; and liaising with the Information Systems Management Unit on the collection and compilation of data to ensure that computer systems meet the requirements of the identification process.

Member, Identification Commission (P-4: 18 posts)

Under the supervision of the Deputy Chairman of the Commission, the incumbent would be responsible for reviewing the dossiers on applicants and interviewing them; assessing the validity of applicants' testimony to determine their eligibility for inclusion in the list of voters to participate in the referendum; determining the parameters for the interpretation of applicants' eligibility according to the criteria set by the Security Council; participating in a panel to review appeals and presenting related recommendations; assisting, as required, in the registration process at identification centres throughout the Territory; and keeping himself/herself fully abreast of the operational criteria of the Mission, reports of the Secretary-General and directives of the Security Council.

Security Coordinator (P-3: one post)

Under the supervision of the Chief Administration Officer, the incumbent would be responsible for advising the Acting Special Representative of the Secretary-General on all aspects of security matters in the Mission area; conducting risk assessments and preparing a Mission-wide security plan; supervising the guard force for the protection of United Nations personnel and property; coordinating with local authorities on security issues; managing the personal protective detail for the Acting Special Representative; and ensuring that all security requirements are in place and that related procedures are observed.

Finance Officer (P-3: one post)

Under the supervision of the Chief of the Finance Section, the incumbent would be responsible for assisting in all matters related to the administration of the Mission's accounts and the recording of all transactions; ensuring the implementation of the financial rules and regulations and related instructions; preparing monthly financial statements and related reports on a regular basis for internal use and for submission to headquarters; ensuring that all financial transactions are properly certified and documented; and preparing financial performance reports for submission to headquarters.

Procurement Officer (P-3: one post)

Under the supervision of the Chief of Administrative Services, the incumbent would be responsible for the procurement of goods and services, both locally and regionally, within the terms of the authority specifically delegated to the Mission and according to all relevant United Nations rules, regulations and guidelines; planning and budgeting the procurement programme to ensure the timely and cost-effective provisioning of the Mission; ensuring that established procedures are followed in respect of specifications, initiation and evaluation of bids, and negotiations with contractors and vendors; and supervising and managing the staff of the Section.

Movement Control Officer (P-3: one post)

Under the supervision of the Chief of Integrated Support Services, the incumbent would be responsible for managing and supervising all aspects of the day-to-day air and surface movement of United Nations equipment and personnel and contingent personnel and their equipment; preparing and implementing detailed movement plans to meet the operational requirements of the Mission; and coordinating and consulting with other components of the Mission on requirements and priorities in movement activities.

Chief, Electronic Data-Processing Section (P-3: one post)

Under the supervision of the Chief of Integrated Support Services, the incumbent is responsible for the management and maintenance of the Mission's automation systems, including coordinating with headquarters and the Mission administration regarding automation policies, the procurement of computer equipment and software applications; supervising and monitoring the staff of the Section in the provision of systems support and maintenance to meet related requirements of all components of the Mission; overseeing the training of civilian and military personnel on the use of equipment and software applications; assessing automation requirements and preparing specifications for the enhancement and

integration of existing systems; controlling and monitoring the distribution of computer equipment; and preparing the budgetary requirements of the Section.

Chief, Buildings Management Section (P-3: one post)

Under the supervision of the Chief of Integrated Support Services, the incumbent would be responsible for supervising the alteration and renovation of the identification centres and other residential and office premises of MINURSO; monitoring and ensuring the timely procurement, receipt and use of supplies and services required for engineering projects; preparing cost estimates for the construction, alteration, repair and maintenance of residential and office premises; coordinating with the Chief of the Procurement Section on contractual services related to engineering projects; and managing and supervising the staff of the Section.

Planning Officer, Identification Commission (P-3: one post)

Under the supervision of the Vice-Chairman, the incumbent would be responsible for planning and managing the logistical requirements of and operational support to the Commission; planning and ensuring the efficient rotation of staff in the district offices and identification centres; organizing the schedules for the movement of tribal leaders and delegations of the concerned parties among the identification centres; coordinating with the Duty/Delegation Officers in the district offices on logistical support of the district offices and their assigned identification centres; and liaising and coordinating with pertinent Sections under the Division of Administration on operational requirements of the Commission.

Review Officer, Identification Commission (P-3: four posts)

Under the supervision of the Review Supervisor, the incumbent would be responsible for performing research and cross-references of applicants' files processed in the district; proposing recommendations to members of the Commission on files under review; and assisting and making recommendations to members of the Commission on the review process; and liaising with the Information Systems Management Unit, at the district level, on the collection and compilation of data.

Registration Officer, Identification Commission (P-3: 18 posts)

Under the supervision of the Deputy Chairman of the Commission, the incumbent would be responsible for working closely with a member of the Commission during the interview process with the applicants; interpreting into and from Arabic, English or French statements made between the applicants and the members of the Commission; accessing the applicants' files from the computer database and ensuring the veracity and timeliness of the data; preparing and organizing documents related to the identification process; assisting in other related aspects of the identification process, as required; and keeping himself/herself fully abreast of the operational criteria of the Mission, reports of the Secretary-General and directives of the Security Council.

Assistant Public Information Officer (P-2: two posts)

Under the supervision of the Chief of the Protocol and Public Information Unit, the incumbent would be responsible for receiving, escorting and making appointments and coordinating arrangements for the activities of high-level officials and visitors during their visits; providing protocol services as required by the Acting Special Representative of the Secretary-General; assisting in the daily operations of public information activities, including the collection, analysis and dissemination of public information; maintaining contacts with local and international media and coordinating official interviews for the Acting Special Representative; reviewing requests for media accreditation to the Mission; and keeping abreast of current developments on the situation in the Mission area and preparing reports thereon, as required.

Liaison Officer, Identification Commission (P-2: one post)

Under the supervision of the Chairman, the incumbent would be responsible for providing assistance and support to the various activities of the Chairman, including coordinating with the Planning Officer on the schedule of the identification programme and requirements for the transport of officials among the identification centres and district offices; liaising with the Administrative and Integrated Support Services on all aspects of logistical support to the Commission; and assisting in the execution of the functions and responsibilities of the Chairman.

Operations Officer, Identification Commission (P-2: five posts)

Under the supervision of the Information Systems Management Supervisor, the incumbent would be responsible for providing information on the number of applications to be processed in the identification centres; updating information on tribal leaders involved in the identification of applicants; providing technical support for the maintenance of computer equipment and software applications required in the identification process; training ISM assistants/data-entry clerks in the use of equipment and software applications; and analysing and verifying the accuracy and consistency of identification data and preparing required reports thereon.

Data-entry Supervisor, Identification Commission (P-2: one post)

Under the supervision of the ISM Supervisor, the incumbent would be responsible for supervising the work of the ISM assistants/data-entry clerks in the identification centres and district offices; monitoring the collection and maintenance of identification data; ensuring that information systems procedures are followed to enhance data accuracy and consistency; and providing assistance and support in related functions and responsibilities of the ISM Supervisor.

Information Assistant (GS (Other level): one post)

Under the supervision of the Chief of the Protocol and Public Information Unit, the incumbent would be responsible for providing clerical support to the Unit, including assisting in arrangements for the activities of high-level officials and visitors during their visits; and assisting in the daily operations of public information activities, including the collection, analysis and dissemination of public information.

Secretary/Administrative Assistant, Identification Commission (GS (Other level): two posts)

Under the supervision of the Chairman (1 post) and the Vice-Chairman (1 post), the incumbent would be responsible for providing secretarial and administrative support functions, including preparing and organizing daily official schedules and making related arrangements; maintaining the filing system on the identification process; and preparing necessary reports and other documents related to the identification process.

Planning Assistant, Identification Commission (GS (Other level): one post)

Under the supervision of the Planning Officer, the incumbent would be responsible for assisting in planning and managing the logistical requirements of and operational support to the Commission; assisting in the planning for the rotation of staff in the district offices and identification centres; organizing the schedules for the movement of tribal leaders and delegations of the concerned parties among the identification centres; and coordinating with pertinent components of the Mission on the provision of logistical support to the Commission.

Review Assistants, Identification Commission (GS (Other level): eight posts)

Under the supervision of the Review Supervisor, the incumbent would be responsible for working as part of a team in the organization of applications for the review process; performing research on applicants' files to facilitate review by the members of the Commission; performing computer searches for the

verification and cross-referencing of applications; and assisting members of the Commission in the review process, as required.

Dispatch Clerks (GS (Other level): 10 posts)

Under the supervision of the Review Supervisor, the incumbent would be responsible for sorting the applications by tribe, faction or subfaction and city; creating the working files for the identification process and ensuring that each file contains all the pertinent documents for the identification and registration of applicants; verifying and ensuring accuracy and consistency in the English translation of the original documents; coordinating with ISM Operations Officers to provide updated information on changes in application forms; and locating files and ensuring that they are transported to the appropriate identification centres in accordance with the schedule of the identification programme.

Information Systems Management Assistants/Data-entry Clerks (GS (Other level): 21 posts)

Under the supervision of the Data-entry Supervisor, the incumbent would be responsible for preparing on a daily basis the convocation lists; providing technical assistance (data entry, maintenance and retrieval and backup procedures) to the identification centres and ensuring the accuracy and consistency of information in the database; and coordinating the flow of information from the identification centres to the district offices.

Duty/Delegation Officers (GS (Other level): six posts)

Under the supervision of the Assistant District Leader, the incumbent would be responsible for coordinating and monitoring the provision of logistical support to the district office; ensuring that tribal leaders and officials of the concerned parties are transported in a timely and efficient manner between the identification centres and their places of residence; assisting, as required, in the preparation of files for distribution to the identification centres and the transport of files to the headquarters office of the Commission; and liaising and coordinating with the Planning Officer on operational requirements of the district.

Review Filing Clerk (GS (Other level): six posts)

Under the supervision of the Review Officer, the incumbent would be responsible for providing clerical support functions, including organizing and maintaining the files on the identification process; and monitoring and recording the distribution of files to the identification centres and the receipt of completed files from the district offices.

Registration clerk, Identification Commission (GS (Other level): 27 posts)

Under the supervision of the Registration Officer, the incumbent would be responsible for providing support functions, including accessing applicants' files from the computerized database and ensuring accuracy of the data; interpreting into and from Arabic, English or French statements made between the applicants and members of the Commission; preparing and organizing documents to support the identification process, including the maintenance of a complete file system containing pertinent documents from applicants; and assisting with various aspects of the registration process, as required.

Logistics Assistant (FS: two posts)

Under the supervision of the Chief of Integrated Support Services, the incumbent would be responsible for providing assistance and support functions in the day-to-day operations of the Logistics Section for the provision of logistical support to the Mission.

Radio Technician (FS: three posts)

Under the supervision of the Chief of Integrated Support Services, the incumbent would be responsible for the installation, day-to-day servicing, maintenance and repair of communications equipment.

Transport Assistant (FS: two posts)

Under the supervision of the Chief of the Section, the incumbent would be responsible for providing assistance in allocating vehicles to the various components of the Mission; controlling and issuing vehicles in accordance with prevailing rules and regulations; supervising driving tests for Mission personnel and issuing driver's licences; preparing cost estimates for the acquisition of vehicles, spare parts and workshop equipment; and maintaining the database on the vehicle fleet and reporting to headquarters on a regular basis on the status of the fleet.

Vehicle Mechanic (FS: two posts)

Under the supervision of the Chief of the Section, the incumbent would be responsible for the maintenance and repair of the Mission's vehicle fleet, including undertaking inspections of vehicles to assess repair and maintenance requirements; repairing and carrying out maintenance checks on the vehicles; and undertaking tests and other quality-control checks to ensure the road-worthiness of vehicles.

Buildings Management Assistant (FS: nine posts)

Under the supervision of the Chief of the Section, the incumbent would be responsible for assisting in the monitoring and supervision of the alterations, renovations and maintenance of all residential and office premises, including the identification centres; monitoring services provided under contractual arrangements and evaluating the quality and timeliness of the services rendered; and providing other related support functions to the Section.

Security Officer, Identification Commission (SS: six posts)

Under the supervision of the Chairman, the incumbent would be responsible for the provision of 24-hour security services to the headquarters office of the Commission to protect and maintain the confidentiality of identification documents.